

Resolution 2012-14

A RESOLUTION AUTHORIZING ADOPTION OF
ANTI-HARASSMENT AND DISCRIMINATION POLICY

WHEREAS, the Hidden Valley Lake Community Services District (District) Board of Directors periodically establishes and revises District policies, and

WHEREAS, the Hidden Valley Lake Community Services District is dedicated to providing a work environment for its employees that is free of harassment and discrimination, and

WHEREAS, the Hidden Valley Lake Community Services District prohibits harassment and discrimination because of race, religion, color, national origin or ancestry, physical or mental disability, medical condition, marital status, age, sexual orientation, genetic information or any other basis protected by federal, state or local law, ordinance or regulation.

NOW THEREFORE, BE IT RESOLVED that the Hidden Valley Lake Community Services District Board of Directors shall adopt an "Anti-Harassment and Discrimination Policy" that supersedes the District's "Sexual Harassment Policy", and the District's "Harassment Policy", and prohibits unlawful harassment or discrimination of or by any employee of the District.

PASSED AND ADOPTED on September 18, 2012 by the following vote:

AYES: DIRECTORS FREEMAN, LIEBERMAN, MIRBEGIAN, GRAHAM AND HERNIMON

NOES: NONE

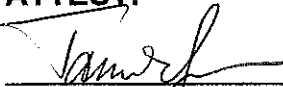
ABSTAIN: NONE

ABSENT: NONE



President of the Board of Directors
Hidden Valley Lake Community Services District

ATTEST:



Secretary to the Board of Directors
Hidden Valley Lake Community Services District

