

# *Certificate of Completion*

**Jim Lieberman**

Hidden Valley Lake CSD

has successfully completed 0 contact hours of

## **Employment Laws: What Supervisors Need to Know**

Sponsoring Agency:

ACWA/JPIA

P.O. Box 619082

Roseville CA 95661

Designed for:

Water and Wastewater Utilities

Date Training Completed:

01/29/2020



This course has been classified by CWEA for continuing education units, approval # 140306.

Association of California Water Agencies / Joint Powers Insurance Authority ~ [www.acwajpia.com](http://www.acwajpia.com) ~ 800.231.5742