NEW YOLK STATE

HIDDEN VALLEY LAKE COMMUNITY SERVICES DISTRICT

Personnel Committee Meeting

DATE: April 11, 2019

TIME: 5:30 pm

PLACE: Hidden Valley Lake CSD

Administration Office, Boardroom

19400 Hartmann Road Hidden Valley Lake, CA

- 1) CALL TO ORDER
- 2) PLEDGE OF ALLEGIANCE
- 3) ROLL CALL
- 4) APPROVAL OF AGENDA
- 5) <u>DISCUSS AND RECOMMEND</u>: Employee Handbook
- 6) <u>DISCUSS AND REVIEW</u>: On Call Pay
- 7) PUBLIC COMMENT
- 8) COMMITTEE MEMBER COMMENT
- 9) <u>ITEMS FOR NEXT AGENDA</u>
- 10) ADJOURNMENT

Public records are available upon request. Board packets are posted on our website at www.hvlcsd.org.

In compliance with the Americans with Disabilities Act, if you need special accommodations to participate in or attend the meeting, please contact the District Office at 707-987-9201 at least 48 hours prior to the scheduled meeting.

Public shall be given the opportunity to comment on each agenda item before the Governing Board acts on that item, G.C. 54953.3. All other comments will be taken under Public Comment.

	A	В	С		D	E	F	G	Н	J	K	
1	AGENCY	DAY RATE	WEEKEND RATE		SE RATE	DIFFERENCE						
2	HIDDEN VALLEY LAKE CSD			\$	150.00						Rate	
	CLEARLAKE OAKS (x2 staff) Water/Wastewater	\$35	\$70	\$	315.00	110%					\$315	
	NICE	\$60	\$60	\$	420.00	180%					\$420	
	CITY OF LAKEPORT										\$0	
	LOWER LAKE	\$20	\$25	\$	150.00						\$150	
	LAKE COUNTY SPECIAL DISTRICTS (x2 staff) Water/Wastewater	\$50	\$75	\$	400.00	167%					\$400	
8	CALLYOMA WATER	Comp Time *										
9												
10												
11												
12			Average Rate		21.25							
13			Difference		71.25							
14			Monthly Increase	\$6	85.00							
15												
16												-
	*Callyoma Water Notes:											-
	Comp time is not considered Vacation time	time is not considered Vacation time (rate of accrual of vacation time, and comp time is accrued separately). It does get paid like Vacation time, though, and at the employees regular hourly rate HOWEVER it accrues like this:										
19	Park day on another than well but another									+	-	
	h day an employee is on-call, but receive no call-outs: 1 hour comp-time h day an on-call employee is called out: minimum 3 hours comp-time, or total hours out.								+	-		
22	cach day an on-can employee is called out:	minimum 3 nours c	omp-ume, or total	iours out.								
	Our operator's current hourly rate is \$28.67	,	-							1		
24	our operator's current flourly rate is \$28.6.											
25	\$321.25	\$600.00	 							+	1	
26	\$171.25	\$1,285.00								1		
27	7	\$685.00										