



**HIDDEN VALLEY LAKE COMMUNITY SERVICES DISTRICT
EXECUTIVE MEETING
MEETING DATE: AUGUST 19, 2019**

The Hidden Valley Lake Community Services District Board of Directors met this evening at the District office located at 19400 Hartmann Road, in Hidden Valley Lake, California.

Present were:

Director Linda Herndon, President
Director Judy Mirbegian, Vice President
Director Jim Freeman
Director Jim Lieberman
Director Carolyn Graham
Kirk Cloyd, General Manager

Dr Larry Bienati

A handwritten signature in blue ink, appearing to be "Kirk Cloyd", is written over the printed name of the General Manager.

CALL TO ORDER

The meeting was called to order at 3:30 p.m. by President Herndon.

APPROVAL OF AGENDA

Director Herndon requests Agenda Item 5.4- Discussion of GM Salary Peer Review / Compensation Policy be moved to Open Session.

Director Mirbegian moved to approve the agenda with the amendment of Item 5.4- Discussion of the GM Salary Peer Review / Compensation Policy moved to Open Session

Seconded by Director Graham.

The Board unanimously approved the amended agenda.

**Closed Session: (A) Government Code 54957 (b) Personnel
Performance Evaluation – General Manager Annual Evaluation**

The Board will meet in closed session to discuss the following:

- **Public Employee Performance Evaluation (Gov. Code §54957)**
- **Setting of G.M. Goals**
- **G.M. Contract Revisions**

Members of the Board entered into closed session at 3:34 p.m. The Board reconvened into Open Session at 4:58 p.m. Reportable action from closed session: GM goals for 2019-2020 set by the Board.

Discuss GM Salary Peer Review/ Compensation Study

The BOD discussed GM salary studies and current Peer Review Opportunities for GM salary adjustment in Open Session and agreed to finish the discussion decided from one of the five options at the August 20, 2019 regular meeting of the Board.

